



Terms of Service:

VISTAs will serve full-time (approx. 40 hrs./week) in an 8, 9, or 10-week project focusing on helping individuals and organizations build capacity, create solutions, and provide direct service with one common goal: alleviating poverty.

Living Allowance:

The summer living allowance is \$957.46 bi-weekly. VISTAs will be paid bi-weekly and are required to have funds deposited directly into an account unless written justification is provided to Volunteer Iowa as to why direct deposit should not be required.

End of Service Benefit:

VISTA members must choose either the Education Award, or the alternative, the end-of-service cash stipend. Both benefits are prorated from a full-time year-long position. During enrollment VISTAs will choose their end-of-term benefit. The end of service benefit selection is final and cannot be changed at any point.

Loan Forbearance:

Student loan deferment or forbearance or forgiveness opportunities are available depending on the type of student loan. Members are responsible to obtain information about whether they would qualify for these benefits as a result of VISTA service. This is not an automatic benefit of the program.

Leave:

Summer Associate VISTA Members are entitled to 3 service days of leave during each summer term of service. Additionally, summer VISTAs receive leave on holidays observed by their sponsor. Supervisors may arrange for additional limited absences that will be made up by serving extra hours or extra days. Make-up days cannot extend past the last day of the summer associate's service term. The regional office may be able to approve up to five additional days of emergency leave for a death or critical illness in the immediate family, but this must be approved by the regional office in advance.

Training and Professional Development:

AmeriCorps VISTA and Volunteer Iowa provide a wide variety of training and development opportunities. These include virtual orientation and oath of service, on-site orientation and training, and opportunities provided through the [VISTA Campus](#) that include but are not limited to VISTA Structured Online Courses and VISTA Webinar Series.